

OUR SUSTAINABILITY ACHIEVEMENTS

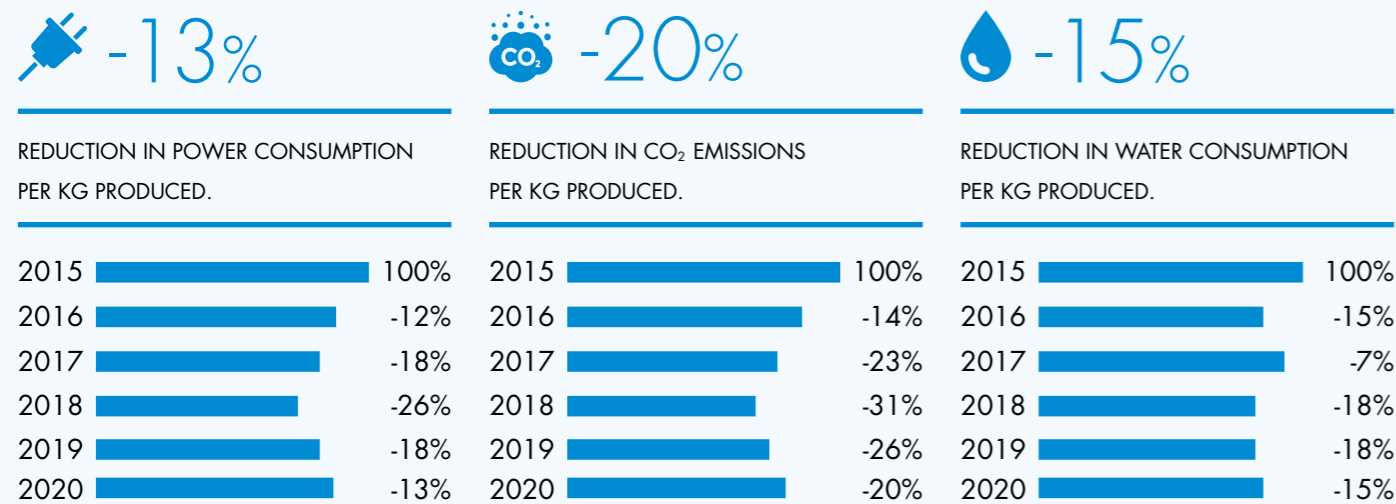
A glance at the development of the KPIs between 2015 and 2020 shows that AMANN has achieved clear successes in past years and has significantly reduced resource consumption. Our processes and equipment are subject to continuous inspection with the aim of optimisation. With all measures, we have been able to reduce power consumption by 13% in recent years, and water consumption by 15% per kg produced.

In addition, from 2015 to 2020, we reduced our carbon dioxide emissions worldwide by 20%. All of our processes are certified to ensure a uniform standard. Based on our analysis of the sustainability aspects, we have undertaken, in our objectives for 2025, to implement a continuous improvement in comparison with the base year of 2015, and are therefore walking the Road to Zero.

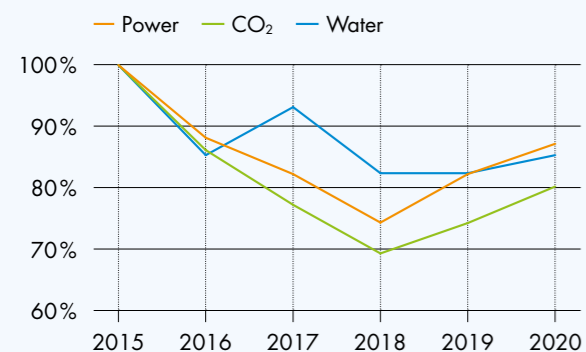
To achieve our ambitious sustainability objectives, we will provide further EUR 5.3 million by 2023. These investments will flow into extending wastewater treatment plants with different membrane filtration systems, measures for energy savings in steam generation, measures to further reduce water consumption during the dyeing process, and efficiency increases in the media cycles in our dyeing factories.

KEY PERFORMANCE INDICATORS 2015 – 2020

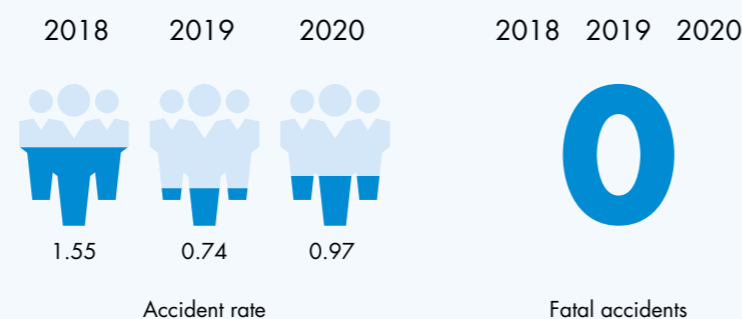
SIGNIFICANT SAVINGS WERE ACHIEVED COMPARED TO THE BASE YEAR 2015*:



DEVELOPMENT OF KPIs 2015 – 2020



ACCIDENT RATE PER 100 EMPLOYEES 2018 – 2020



*For a better comparability a uniform percentage form of presentation was chosen.

OUR SUSTAINABILITY OBJECTIVES 2025

12 RESPONSIBLE CONSUMPTION AND PRODUCTION POWER CONSUMPTION

25% reduction in power consumption per kg produced.
As of 2020: Increased power consumption per kg compared to 2019 mainly due to the production startup phase of a newly opened plant.

6 CLEAN WATER AND SANITATION WATER CONSUMPTION

25% reduction in water consumption per kg produced.
As of 2020: Compared to 2019 slight increase of water consumption mainly due to the production startup phase of our newly opened plant.

3 GOOD HEALTH AND WELL-BEING ACCIDENTS

Vision "zero accidents".
As of 2020: No improvement compared to 2019, hence stronger focus on safety awareness in two plants raised.

4 QUALITY EDUCATION EMPLOYEE DEVELOPMENT

Implementation of a digital learning hub.
As of 2020: Due to the pandemic situation, an initiative was started to improve employee competences by offering digital training solutions instead of on-site trainings.

13 CLIMATE ACTION CO₂ EMISSIONS

Reduction of CO₂ emissions by 30% per kg produced and switch to renewable energy sources.
As of 2020: Reduction of 20% CO₂ emissions per kg produced already reached; first positive results for switching to renewable energy sources are visible by the implemented photovoltaics.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION WASTE

No waste to landfill.
As of 2020: Only 19% of the waste is disposed of via landfill (81% recycled/incinerated).

5 GENDER EQUALITY GENDER EQUALITY

Adaptation of the ratio of female to male employees from 42/58 to 50/50.
As of 2020: With a female to male ratio of 46/54, we are halfway through to the target achievement.

8 DECENT WORK AND ECONOMIC GROWTH COMPLIANCE

Aim for all strategic key suppliers to sign our SCoC or to provide evidence of their own comparable CoC.
As of 2020: Target achieved: All strategic key suppliers have signed the AMANN SCoC or provided proven evidence of their own comparable CoC in place.