KEY FIGURES FROM THE SUSTAINABILITY MANAGEMENT 2022

Company profile

Legal form: Limited partnership

Ownership: 47% Verwaltungsgesellschaft Amann & Söhne mbH 53% Family

ownership

Sectors: Automotive, Apparel industry, Techtex and consumer

Central company data

Group turnover: approx. 240 million EUR

Subsidiaries in 19 countries

Production facilities in 8 countries

Produced quantity approx. 10,500 tons

Central employee data

Employees approx. 2,600 worldwide

Distribution women/men with a ratio of 45% to 55% worldwide.

33% of all management positions are held by female colleagues.

AMANN Code of Conduct - complied with by all employees worldwide.

Product certifications:

AMANN products are certified according to STANDARD 100 by OEKO-TEX®. A large number of them are in fact certified according to the even stricter criteria of Annex 6. The technical products Serabond, Zyex and PP-tech are exempt from certification.

Additionally: GRS Global Recycled Standard and Cradle to Cradle Certified[®]. Our purchased cotton is also certified according to the Global Organic Textile Standard (GOTS).

Quality and environmental management

DIN EN ISO 9001 – all production plants

IATF 16949 – all production plants except Czech Republic, Vietnam and Bangladesh

DIN EN ISO 14001 – production sites in Augsburg and China are already certified. The certifications for the remaining sites are in the planning stage.

Higg FEM is already being used at the production sites AMANN Sewing Threads China and AMANN Bangladesh. Bangladesh is additionally assessed according to Higg FSLM.

Hazardous Substances

Product alignment according to Zero Discharge of Hazardous Chemicals Manufacturing Restricted Substances: We purchase our raw materials only from ecologically progressive and approved suppliers, and have managed to eliminate almost all listed substances since 2020.

The REACH regulation (Annexes XIV and XVII) of the European Union is complied with.

PFAS / PFC containing finishes (water-repellent finish) have been replaced by a PFAS-free finish.

Key figures on supplier / supply chain management

AMANN Supplier Code of Conduct: Since 2020, all of AMANN's strategic key suppliers have signed the code without exception or have been able to demonstrate their own and comparable code. The code was revised in 2022 and will be published in 2023. In particular, new regulations on the German LKSG (Supply Chain Sourcing Obligations Act) and on whistleblower protection were included.

Audits: after the end of the pandemic situation, we were able to conduct on-site compliance audits at two main supplier factories in India in November 2022.