

Global Environment, Health and Safety (EHS) Policy

AMANN's goal is to create a safe and healthy workplace. No job is so important that it cannot be done safely and without adverse environmental impact.

Therefore, we commit ourselves to ensure and protect safety, health and the environment for our employees and the communities we engage with. Our activities are supported by our AMANN management system that includes policies, procedures, training, and feedback, which ascertain that we comply with laws and regulations applicable to our operations and in accordance with our own corporate standards and codes.

Guided by our values and in support of our AMANN Code of Conduct, we commit to these principles:

Robust compliance is the cornerstone of our EHS program. We meet or exceed all applicable EHS legal regulations and company standards. Our managers, employees, contractors, and key partners have a responsibility to comply with all applicable EHS requirements. We follow established policies, procedures, and share best practices to create safe and compliant workplaces and environmentally responsible operations.

Employee safety is fundamental for our mission. We encourage and empower our employees to identify, understand and mitigate the safety risks associated with their roles. We promote our “speak-up” culture so employees report all potential and actual risks and incidents. We also provide a culture that promotes physical and mental well-being to help our employees live healthy, full and productive lives. Our business leaders must be visibly engaged in the processes and demonstrate the behaviours that support a zero-incident culture.

Environment sustainability is our responsibility. We are committed to operate responsibly and we seek to reduce adverse environmental impacts from our operations. To manage our environmental risks, we pursue a path of continuous improvement – investigating, assessing, understanding and improving environmental aspects as well as impacts to manage waste and emissions to protect water, air and soil.

We hold ourselves accountable through verification and frequent reporting of our performance. We treat violations of the EHS Policy and our management system seriously and take appropriate action in response.

We develop and utilise environmentally acceptable, safe, sustainable and efficient production methods and processes. We handle chemicals and hazardous substances responsibly. We replace hazardous substances with less dangerous substances whenever possible.

We train our managers and employees frequently to follow all safety relevant rules and regulations focusing on unsafe work behaviours. Wherever necessary we provide personal protection equipment.

We strive to minimise the impact of our operations on people and environment by implementing measures to reduce energy and water consumption as well as greenhouse gas emissions, and support climate change initiatives.

All AMANN managers and employees worldwide and our business partners are responsible to adhere to this EHS Policy. Each part of the AMANN organisation is responsible for establishing and implementing relevant processes and procedures to meet our EHS standards.

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15.12.2023